

The Rice Paper Ceiling Breaking Through Japanese Corporate Culture

“Breezy and smart.”—KIRKUS “Talented!”? —Janet Evanovich?, #1 New York Times bestselling author After more than a decade alone, attorney Lynn Bartlett was ready to shake up her reliably comfortable life. So when successful, kind-hearted Jack Hughes—with his home in Silicon Valley, his safely remarried ex-wife, and his two grown children—proposed, it seemed like a dream come true. After all, how hard could it be? All you had to do was be nice to everybody and you’d all get along. Welcome to the perilous world of the second wife, where nothing turns out quite as expected. With an unemployed, unmotivated stepson who declares he’s moving in “temporarily,” a stepdaughter who oozes scorn, and a husband who’s hiding something, Lynn’s imagined domestic bliss begins to crack. Add in an ex-wife who shows up at inopportune times, a law partner who may be involved in illegal dealings, and a client whose attractions prove far too tempting, and Lynn finds both her marriage and her career could be in trouble. Not even the Anne Boleyn Society—an informal support group for second wives—has all the answers. Sure, they can commiserate when Lynn says, “I never thought it would be so hard,” but they don’t know the half of it... “A smart, darkly funny novel about the plight of a second wife... Lynn’s wryly funny, rueful voice is what makes *Secret Lives* appealing.” —Diane White, BOSTON GLOBE “Sassy, irreverent, and smart. Catherine Todd has a wicked sense of humor.” —Carla Neggers, bestselling author of the *Sharpe & Donovan* series “Not only should this book be required reading for any second wife as well as anyone contemplating a second marriage, but it’s a riveting, beautifully written story on its own. I stayed up very late reading just to see how Lynn worked through the same turbulent mess that hits so many *Second Wives* who enter into a marriage without realizing how much baggage inevitably comes along with it. VERY HIGHLY recommended.” —RENDEZVOUS MAGAZINE

MANAGING HUMAN RESOURCES THROUGH STRATEGIC PARTNERSHIPS is a tightly integrated, higher-level text with strong organizing themes: strategy, teams, diversity, global issues, and change. These themes are highlighted in boxed features throughout. The text also follows an organizing structure that emphasizes the HR Triad (employee, line manager, HR manager) with the understanding that effective human resource management requires mutual understanding and collaboration among HR professionals, managers, and all other employees.

This book explores the emergence of new employment practices within foreign-invested Chinese Multinational Corporations from an employee perspective.

Silicon Valley has a lingo of its own -- from unicorns to pivoting to growth hacking -- that while colorful can also be rather opaque. This is the definitive guide to the unique words used in the Bay Area startup scene, helping everyone from people who want to do business here to those who just want to watch HBO's *Silicon Valley* without being confused. It's designed to be thorough and accurate while including a touch of humor (because face it, the way people talk in Silicon Valley can often be a bit ridiculous) If you've wanted a way to break into the exciting conversation that is happening in Silicon Valley, this book is for you. Or if you're already in Silicon Valley, you may become frustrated when your colleagues in other places just don't "get" how things are done here and wish you had a handy primer to give them. You may be familiar with some of the terms, but wish that you had a deeper understanding, so that you could use them with more confidence. *Valley Speak* features the top 100 Silicon Valley words and phrases and will help anyone navigate the Silicon Valley ecosystem like a pro.

This book generates a fresh, complex view of the process of globalization by examining how work, scholarship, and life inform each other among intercultural scholars as they navigate their interpersonal relationships and cross boundaries physically and metaphorically. Divided into three parts, the book examines: (1) the socio-psychological process of crossing boundaries constructed around nations and work organizations; (2) the negotiation of multiple aspects of identities; and (3) the role of language in intercultural encounters, in particular, adjustment taking place at linguistic and interactional levels. The authors reflect upon and give meaning and structure to their own intercultural experiences through theoretical frameworks and concepts—many of which they themselves have proposed and developed in their own research. They also provide invaluable advice for transnational scholars and those who aspire to work and live abroad to improve organizational participation and mutual intercultural engagement when working in a globalizing workplace.

Researchers and practitioners of applied linguistics, communication studies, and higher education in many regions of the world will find this book an insightful resource.

Forget the stereotypes. Today's Japanese women are shattering them -- breaking the bonds of tradition and dramatically transforming their culture. Shopping-crazed schoolgirls in Hello Kitty costumes and the Harajuku girls Gwen Stefani helped make so popular have grabbed the media's attention. But as critically acclaimed author Veronica Chambers has discovered through years of returning to Japan and interviewing Japanese women, the more interesting story is that of the legions of everyday women -- from the office suites to radio and TV studios to the worlds of art and fashion and on to the halls of government -- who have kicked off a revolution in their country. Japanese men hardly know what has hit them. In a single generation, women in Japan have rewritten the rules in both the bedroom and the boardroom. Not a day goes by in Japan that a powerful woman doesn't make the front page of the newspapers. In the face of still-fierce sexism, a new breed of women is breaking through the "rice paper ceiling" of Japan's salary-man dominated corporate culture. The women are traveling the world -- while the men stay at home -- and returning with a cosmopolitan sophistication that is injecting an edgy, stylish internationalism into Japanese life. So many women are happily delaying marriage into their thirties -- labeled "losing dogs" and yet loving their liberated lives -- that the country's birth rate is in crisis. With her keen eye for all facets of Japanese life, Veronica Chambers travels through the exciting world of Japan's new modern women to introduce these "kickboxing geishas" and the stories of their lives: the wildly popular young hip-hop DJ; the TV chef who is also a government minister; the entrepreneur who founded a market research firm specializing in charting the

influences even when alone, such as when watching videos or quietly appreciating art. In such situations, people can be influenced to follow internalized cultural norms. Social psychology deals with social influence, social perception, and social interaction. The research in this field deals with what shapes our attitudes and how we develop prejudice. The Handbook of Research on Applied Social Psychology in Multiculturalism explores social psychology within the context of multiculturalism and the way society deals with cultural diversity at national and community levels. It will cover major topics of social psychology such as group behavior, social perception, leadership, non-verbal behavior, conformity, aggression, and prejudice. This book will deal with social psychology with a direct focus on how different cultures can coexist peacefully by preserving, respecting, and even encouraging cultural diversity, along with a focus on the psychology that is hindering these efforts. This book is essential for researchers in social psychology and the social sciences, activists, psychologists, practitioners, researchers, academicians, and students interested in how social psychology interacts with multiculturalism.

"This book examines areas of dialogue and critique, intersections and disjunctures, including cultural boundary crossings, such as aikido in Singapore, Japanese female students in Australia, postwar films in the Philippines, and the rock subculture in the global era."--BOOK JACKET. Title Summary field provided by Blackwell North America, Inc. All Rights Reserved

With stagnated demand in many home economies, the need to internationalize and exploit foreign market opportunities has never been more paramount for businesses to succeed at a global level. However, this process raises a number of questions, such as: can firms use their knowledge of one market in the next? Can firms pursue internationalization on several fronts at the same time? How should firms handle cultural and institutional differences between markets? This textbook provides students with the core research in international business and strategy, including organization, efficiency, external relationships and the challenges found in an increasingly multicultural world. Each part begins with a presentation of the issues and controversies faced in that particular area, followed by a synthesis of the research which provides avenues for future research. To facilitate and encourage further debate and learning, each part also includes at least one original case study. Compiled by two of the World's leading scholars of international business, and supplemented with critical commentaries and a range of integrative case studies, this comprehensive textbook provides advanced students of international business and strategy with a resource that will be invaluable in their studies and beyond.

Every day, 700,000 Americans working in Japanese companies confront the rice-paper ceiling. International business consultant Rochelle Kopp exposes this invisible obstacle to advancement at Japanese corporations, how it operates, and what you can do to break through it to improve your workplace relationships and career prospects. Along the way she details case studies that reveal the profound differences between Japanese and American work styles and cultures. If you work for a Japanese company, or plan to, you need this book. A revealing, readable account of American-Japanese interactions in the workplace.--Rosabeth Moss Kanter, Harvard Business School Rochelle Kopp is a Yale graduate with an M.B.A. from the University of Chicago. She is Managing Principal of Japan Intercultural Consulting in Chicago.

Dr. and Mrs. Mason Davis appear to have the perfect life, but looks can be deceiving. Liberty isn't perfect, far from it, yet everyday she strives to be the ideal wife. It was love at first sight for Mason, despite all the challenges living with someone with Obsessive Compulsive Disorder might face. And from the moment Liberty gave him her heart, he knew he was meant to keep her safe. Mason accepts that Liberty is flawed, even when she does not. He endeavors to keep life as orchestrated as possible for his wife, but when his ex-lover, Sean, shows up unannounced, Mason loses a bit of his ever present control and cracks begin to show in his perfect life. Liberty's just right, carefully ordered world begins to unravel when she falls for the man who is in love with her husband. When what she wants is the antithesis of perfect, she struggles with her desires, and fears she may break. But breaking may be the only thing that can set Liberty free. A beautifully told, psychological tale that redefines the meaning of perfect and breaks all the rules of love. WARNING: Breaking Perfect is a highly graphic erotic romance, which contains content that may be not be suitable for all readers. This novel examines the Dominant/submissive dynamic, explores areas touching on light BDSM, and includes situations some readers may find offensive. This book is a poly-amorous romance, which means it is a love story between three people trying to find their happily ever after. There are intense sexual scenes, which include MMF ménage, meaning the male characters may interact sexually with or without the female heroine present. While the heroine suffers from OCD this is not a self-help book. It is erotic/romance fiction.

At the turn of the century, questions about multinational firms' strategies as regards the forces, on the one hand, of globalization and, on the other hand, of the regional and local dimensions are very much to the fore. What are the new constraints and the new theories to explain global-local multinationals' strategies at the beginning of this new era? Understanding multinationals' strategies is an essential task, but the range of strategies is not simple or homogenous; they are increasingly complex, the outcomes of different logics and different choices. Since the 1980s, new economic areas have been created - the EU, MERCOSUR, ASEAN, NAFTA - there has also been the integration of Eastern European countries following the lifting of the iron curtain. A real movement of regional integration has been witnessed in these areas, which has modified firms' strategies. But simultaneously there has been another factor: the global or regional dimension is one determinant, but there is also the local dimension, for example in production siting. This volume presents the work of internationally renowned specialists on multinational strategy, addressing the main questions about globalization, firms' and countries' competitiveness, the impact of regionalism, agglomeration and industrial clustering, oligopolistic interactions, mode of entry, strategic location choice and relocation and public aid. This book is the first volume presenting the outstanding work from the Seventh Sorbonne International Conference on Multinational Firms' Strategies.

For 'best practice' advice on employment laws in Asian countries and clear explanations of how these laws work in practice, Employment Law in Asia is unmatched. It outlines the practical aspects of managing a regional cross-cultural workforce, as well as providing an accurate, timely picture of critical employment issues in the region. For each of twelve Asian countries - China, Hong Kong, Indonesia, India, Japan, Korea, Malaysia, the Philippines, Singapore, Taiwan, Thailand, and Vietnam - Employment Law Asia covers such crucial issues as the following: recruiting, selecting, hiring

and induction the employment contract training and development benefits, retirement and related tax issues termination and redundancy industrial relations expatriate and foreign workers. With Employment Law in Asia, human resources managers and consultants and employment lawyers will save significant time and money in researching and resolving Asian employment law. This title forms part of the Asia Business Law Series. The Asia Business Law Series is published in cooperation with CCH Asia and provides updated and reliable practical guidelines, legislation and case law, in order to help practitioners, policy makers and scholars understand how business is conducted in the rapidly growing Asian market. This book was originally published by CCH Asia as the loose-leaf Employment Law in Asia There is a revised edition available on the Chinese part of this title. Employment Law in China, 2nd edition (9789041127891.)

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